

Equality and Diversity Statement

Spring Housing Association is committed to developing, maintaining and supporting a culture of equality and diversity across Spring in which customers and staff are treated equitably, and where they can realise their full potential.

The principles of equality and diversity are at the heart of Spring Housing Association and are supported by appropriate policies, procedures and good practice. We're committed to achieving the highest standards of inclusiveness and equality in how we work, relate and support people who use our services and those who work for and with us.

We aim to be an organisation that treats everybody fairly, and values everybody equally. This means we'll create opportunities for residents, employees, and the wider communities and will take action against any unfair discrimination.

What we want to achieve

It is the aim of Spring Housing Association to recognise and encourage the valuable and enriching contribution that people from all backgrounds and experiences bring. We believe that all individuals should be treated on the basis of merit and without prejudice.

We will strive vigorously to remove conditions which place customers and staff at a disadvantage and will actively challenge bigotry and discrimination. Spring aims to embed its equality and diversity values into every day practice, policies and procedures so that equality and diversity becomes the norm for all.

- Race
- Gender
- Gender reassignment
- Sexual Orientations
- Religion
- Disability
- Age
- Marriage and Civil Partnership
- Pregnancy or Maternity

Do you have an Equality and Diversity concern?

If you have a concern about someone who is being supported by Spring Housing Association please call **0121 663 1443**

